

World Vision Ireland equality, diversity and inclusion statement

We, at World Vision Ireland, are committed to fostering an environment that champions equality, diversity, and inclusion. We believe in the power of diverse perspectives and experiences, and we celebrate the unique attributes each member brings to our organisation.

Equality: We are dedicated to ensuring that everyone is treated fairly and with dignity and respect. We challenge discrimination and remove barriers to provide everyone with opportunities to achieve their desired outcomes.

Diversity: We recognise the benefits of different values, abilities, and perspectives. We celebrate the differences among our team members, understanding that our strength lies in these variations.

Inclusion: We strive to create a culture where every voice is heard, every perspective is valued, and every opportunity is accessible. We are committed to fostering an environment where everyone, regardless of their background or identity, feels a sense of belonging.

We understand that our commitment to equality, diversity, and inclusion requires more than just words. Therefore, we are dedicated to taking concrete actions to promote these values. We are transparent about our progress and are continually striving to learn, grow, and make our organisation a place where everyone can thrive.

This statement signifies our commitment to a diverse and inclusive workplace culture beyond legal mandates. It reflects our dedication to creating a more equitable world, both within our organization and in the communities we serve.

Together, we can make a difference.